

Roll No.: .....

Total No. of Questions : 5]

[Total No. of Printed Pages : 1

**W-3003**

**M.B.A. (Fourth Semester) Examination, June-2020**

**LEGAL FRAMEWORK GOVERNING HUMAN RELATION (PART-II)**

**Paper - HRM-04**

*Time : Three Hours*

*Maximum Marks : 70*

*Minimum Pass Marks : 28*

**Note :** Attempt **all** questions.

- Q.1. State organisational structure and responsibilities of Employee State Insurance Corporation.
- Q.2. Describe penalties and damages under 'Employee State Insurance Act, 1948'.
- Q.3. Explain provisions regarding procedure of fixation and revision of minimum wages.
- Q.4. Discuss registration procedure under 'The shops and establishment Act'.
- Q.5. Describe cash and non-cash benefits under Maternity Benefit Act, 1961.

