

Z - 4984

**M. B. A. (Full Time) (Third Semester)
EXAMINATION, Dec. 2022**

Paper - HR-02

**LEGAL FRAMEWORK GOVERNING
HUMAN RELATION (PART I)**

Time : Three Hours

Maximum Marks : 70

Minimum Pass Marks : 28

Note—Attempt *all* questions.

(Short Answer)

1. Attempt any *five* questions out of *ten*—
5×2=10

- (i) Define a Trade Union.
- (ii) Define an industrial dispute.
- (iii) Who is an apprentice ?
- (iv) Define a Factory.
- (v) What are working hours of an adult according to the Factories Act, 1948 ?

P.T.O.

- (vi) What is the definition of a young person, according to the Factories Act, 1948 ?
- (vii) What is the definition of a Day according to the Factories Act, 1948 ?
- (viii) What is Retrenchment ?
- (ix) Define 'Strike'.
- (x) Define 'Lockout'.

(Long Answer)

2. What are the provisions for licensing and registration of factories under the Factories Act, 1948 ?
12

Or

Explain the provisions of Health in Factories Act, 1948.

3. Explain the procedure for the registration of a trade union.
12

Or

What are the rights and duties of a registered trade union ?

4. What do you understand by settlement of industrial dispute according to the Industrial Disputes Act, 1947 ?
12

Or

Distinguish between (both)—

(a) Strikes Vs. Lockouts.

(b) Retrenchment Vs Layoff.

5. What are the provisions of Industrial Employment (Standing Orders) Act, 1946? 12

Or

Discuss the major provisions of the Apprentices Act, 1961.

6. What is EPFO ? What do you mean by Employer's Contribution and Employees Contribution in EPFO. 12

Or

Discuss the major provisions of Employees Provident Fund Act, 1948.